



THE ART OF HOSTING

Transformative Conversations on Racial Equity

Thursday & Friday • September 20 & 21, 2018
9:30 AM - 4:30 PM

Location: THE WORKSHOPS AT GOOD SHEPHERD SERVICES
12 West 12th Street
New York, NY 10011

Co-Sponsored by
The NYC Art of Hosting Community of Practice
The Workshops at Good Shepherd Services

HOW TO REGISTER:

Non-Good Shepherd Services Staff REGISTER HERE and search for "The Art of Hosting Transformative Conversations on Racial Equity"
Cost: \$250.00
\$190 early registration expires on 8/31/18.

Good Shepherd Services Staff register by logging into WFN-ADP and entering the Learning Management System (see Quick Guide).
For all registration questions please contact Eric_Cartagena@goodshepherds.org,
212-243-7070, ext. 10245

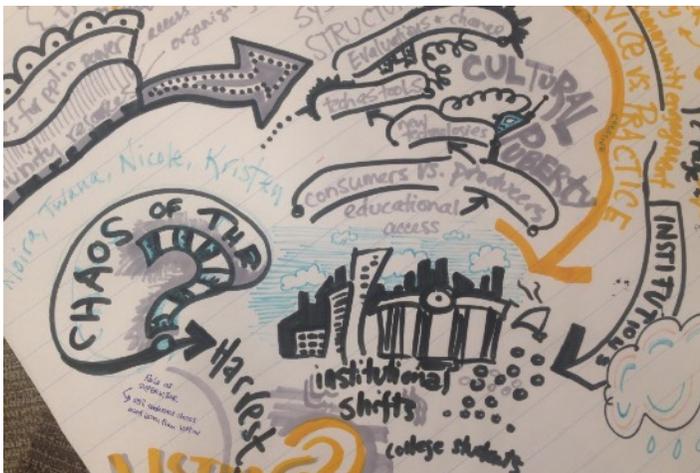
PARTICIPATORY METHODOLOGIES we explore:

The Circle Way
World Café
Open Space Technology
Appreciative Inquiry
Pro-action Café
Storytelling Methods
Collective Sense Making

This workshop is eligible for 12 contact hours for Continuing Education for LCSWs and LMSWs.

Learning Objectives ~ Participants will:

- Learn the basic assumptions and world views underpinning the Art of Hosting and Participatory Leadership
- Explore case studies that demonstrate the role of hosting transformative conversations in racial justice efforts
- Practice participatory methodologies for hosting conversations that engage diverse perspectives and foster co-learning
- Practice creating powerful questions that invite transformative conversations about race and equity
- Experience the inclusion and embodiment of art and creative expression in collective sense making



As our organizations and communities engage in awareness programs and strategy sessions to undo structural racism, we return again and again to the need for well-facilitated conversations. This 2-day workshop is designed for anyone seeking skills and practice for advancing and deepening conversations that center race. We will practice participatory methodologies and learn how they have been used to help catalyze transformative conversations that set the ground for sustainable action and change.

Who Should Attend: Anyone who is or would like to be engaged in efforts to undo structural racism in our families, communities, faith groups, schools, groups or organizations. You may be deeply engaged in a Racial Justice project or seeking the courage to step forward. We invite everyone who is seeking frameworks and skills to support our collective journey to bring stories, questions, wisdom and curiosity.

Questions to explore:

- *What methodologies and practices will hold my team and/or organization in deeper more transformative conversations that center race? How can I host spaces that invite the courage and compassion to listen and learn together?*
- *How do I even begin the conversation with others?*
- *What dynamics around my own power and the power that exists in the room do I need to be aware of as I hold space for transformative conversations that center race? How do I host myself and others when fear or discomfort arise?*
- *How can I shift from feeling that I do not know enough to participate or lead to offering what I can to our collective journey?*



“These conversations are always so tense, so painful. People are defensive. We want to believe we are good. To face the racisms and prejudices we carry forces us to recognize the ways in which we are imperfect. We have to be willing to accept our imperfections and we have to be willing to accept the imperfections of others. Is that possible on the scale required for change?”

Roxane Gay

The Hosting and Calling Team:

Richard Rivera, MSW, Renew & Redesign Consulting, provides specialized leadership and management development, change management, strategic planning, succession planning and executive coaching. Rich has served as facilitator/consultant for conversations on race or social identities with The NYC Administration for Children Services, The New York Community Trust Leadership Fellows, and The NYU Wagner Co-Lead CAB. He is a global steward of the Art of Hosting Conversations that Matter and has facilitated trainings at Riverside Church, the Center for Social Innovation and numerous child welfare and school programs in NYC. Rich is a drumming practitioner and combines drumming with mindfulness practice to serve local NYC organizations. Rich received his MSW from Columbia University, School of Social Work.

Rev. Chantilly Mers-Pickett is a minister, educator, AoH practitioner, musician and activist. She currently works as a faith and social justice educator at the Church Center for the United Nations. A graduate of Union Theological Seminary (M.Div. '11) and ordained in the Christian Church (Disciples of Christ), she hopes that her work of facilitation, dialogue, arts and education empowers others to be agents of spiritual-social transformation.

Mayra Lopez, LMSW is the Senior Director of Trauma Programming at Good Shepherd Services in NYC working with residential adolescent programs, the Cure Violence program in the Bronx, and Good Shepherd's Partnership schools. Mayra has been an integral part of the creation and development of trauma-informed practice at Good Shepherd Services and in 2012 received the Sanctuary Leadership Award for her unwavering commitment to the Sanctuary Model of Trauma-Informed Care. She is a practitioner of the Art of Hosting and The Circle Way. Mayra earned her master's degree from Fordham University School of Social Work.

Kelly McGowan, MPA, partners with leaders in the US and abroad to transform social problems through participatory leadership, learning, strategy development, decision-making and action. She has been a movement builder since student Anti-Apartheid leadership and ACT-UP. Kelly has co-created both failed and scaled social innovations at the intersection of social crisis and political will. She coaches emerging leaders, serves on the board of the Bronx Academy of Arts and Dance and is an international steward for the Art of Hosting. Kelly has a master's degree from the John F. Kennedy School of Government at Harvard.

Yevonnie Lowe Artistic expression has been a necessary component in Yevonnie's life, whether she is poetically using words, dancing, acting, or capturing light with her camera. She personally found dance to be a healing instrument within her own life, and, as a licensed clinical social worker, she often integrated movement into her therapeutic work with clients. While working at Safe Horizon in NYC, she became involved in its anti-racism initiative by co-facilitating workshops and discussions about race and racism with staff. She learned about the Art of Hosting practice when a colleague encouraged staff to attend the Art of Hosting Conversations that Matter in Responding to Trauma in our Communities. Since that workshop, Yevonnie sought additional opportunities to learn, practice and grow by utilizing methodologies such as The Circle Way in her professional and personal spheres. She continues to recreate her vocation by seeking and nurturing the healing power of beauty in this world, and encouraging connection and dialogue with people through art.

Nancy Fritsche Eagan, LMSW, People Potential, is a leadership and organizational change consultant working with the public and social sectors. She uses Art of Hosting tools and methods to co-design and co-facilitate conversations by focusing on purpose, process, results, and impact. She practices The Circle Way, appreciative inquiry, open space, world café, storytelling, project management, the Sanctuary Model® of trauma-informed practices and other participatory and engagement tools. She is a member at the Center for Social Innovation in NYC and a part-time Senior Facilitator at Good Shepherd Services.